

MINUTES OF SPECIAL MEETING OF THE CITY COUNCIL OF THE CITY OF NELIGH, NEBRASKA
September 23, 2025

The special meeting of the Mayor and City Council of the City of Neligh was held at the City Council Chambers on Tuesday, September 23, 2025 at 5:30 P.M. Present were Mayor Joe Hartz and Council Members Leonard Miller, Steph Lundgren, Tyler Pedersen, and Ted Hughes. Also in attendance were City Attorney James McNally, City. Supt. Dan Donaldson, City Clerk Danielle Klabenes, Police Chief Logan Lawson, Library Director Amy Baker, and Lisa Payne. Notice of this meeting was given in advance thereof by posting in four public places on September 18, 2025 at the City Office, U.S. Post Office, Pinnacle Bank, and Heritage Bank. Notice of this meeting was given to the Mayor and all members of the Council and a copy of their acknowledgment of receipt of notice and the agenda is attached to the minutes. Availability of the agenda was communicated in the advance notice and in the notice to the Council of this meeting. All proceedings thereafter shown were taken while the convened meeting was open to the attendance of the public. Mayor Hartz presided over the meeting and noted that a copy of the Open Meetings Law, located on the east wall of the City Council Chambers, was available to the public. City Clerk Danielle Klabenes recorded the minutes. The Pledge of Allegiance was recited.

ORDINANCE NO. 664 SETTING SALARIES AND BENEFITS

Clerk Klabenes reviewed the 4% to 6% cost of living wages presented, the January 2026 minimum wage of \$15 the city will make effective October 1, 2025, the employee reviews projected in the next year and the employees currently in a 90-day probationary period. She reviewed the postponed sidewalk cost share program offset the cost-of-living wages presented and the engineer estimate for the Grandstand repairs. Following discussion, *Council Member Lundgren introduced Ordinance 664 with the 4% and 6% wage increase entitled as follows:*

AN ORDINANCE OF THE CITY OF NELIGH, ANTELOPE COUNTY, NEBRASKA, SETTING AND ESTABLISHING WAGES AND SALARIES FOR OFFICERS AND EMPLOYEES OF THE CITY FOR THE FISCAL YEAR COMMENCING OCTOBER 1, 2025 AND CONTINUING TO AND THROUGH SEPTEMBER 30, 2026; SETTING RATES OF CONTRIBUTION TOWARD EMPLOYEES' HEALTH INSURANCE, HEALTH SAVINGS ACCOUNTS AND RETIREMENT; REPEALING ALL ORDINANCES IN CONFLICT; AND PROVIDING AN EFFECTIVE DATE.

And moved that the statutory rule requiring reading on three different times be suspended. Council Member Miller seconded the motion to suspend the rules and upon roll call vote on the motion, the following Council Members voted YEA: Pedersen, Lundgren, and Miller. The following voted NAY: Hughes. The motion to suspend the rules was adopted by three-fourths of the Council and the statutory rule was declared suspended for consideration of said ordinance.

Said ordinance was then read by title and thereafter, *Council member Miller moved for final passage of the ordinance*, which motion was seconded by Council member Lundgren. The mayor then stated the question, "Shall Ordinance No. 664 be passed and adopted?" Upon roll call vote, the following Council Members voted YEA: Pedersen, Lundgren, and Miller. The following voted NAY: Hughes. The passage and adoption of said ordinance, having been concurred in by three-fourths of all members of the City Council, the Mayor declared the ordinance was adopted and approved of the same and affixed his signature thereto and ordered the City Clerk to publish said ordinance in pamphlet form as prescribed by law.

FINANCING TERMS FOR THE HYUNDAI LOADER

Mayor Hartz reported he would like to consider paying for the Hyundai loader with a certificate of deposit instead of financing the equipment. Discussion was held about various certificates of deposits the general fund had, interest rates and maturity dates for the net purchase price of \$90,000 following 5 months of lease payments applied to the purchase price. *Miller moved to pay for the Hyundai loader purchase with the BankFirst certificate of deposit #92548 maturing on September 24, 2025, for approximately \$87,489.00.* Seconded by Pedersen. Roll call votes in favor were Lundgren, Pedersen, Hughes, and Miller. Opposed: none. Motion carried.

There being no further business to conduct, *Miller moved to adjourn.* Seconded by Pedersen. Roll call votes in favor were Hughes, Pedersen, Lundgren, and Miller. Opposed: None. Thereupon Mayor Hartz declared the meeting adjourned. Time 6:00 P.M.

City of Neligh

Joe Hartz, Mayor

ATTEST

Danielle Klabenes, City Clerk

CERTIFICATION

I, the undersigned, City Clerk of the City of Neligh, Nebraska, hereby certify that on September 23, 2025; that all of the subjects included in the foregoing proceedings were contained in the agenda for the meeting, kept continually current and readily available for public inspection at the office of the City Clerk; that such agenda items were sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting; that such subjects were contained in said agenda for at least twenty-four hours prior to said meeting; that at least one copy of all reproducible material discussed at the meeting was available for public inspection at least twenty-four hours before the meeting; that the said minutes from which the foregoing proceedings have been extracted were in written form and available for public inspection within ten working days and prior to the next convened meeting of said body; that all news media requesting notification concerning meetings of said body were provided advance notification of the time and place of said meeting and the subjects to be discussed at said meeting; and that a current copy of the Nebraska Open Meetings Act was available and accessible to members of the public, posted during such meeting in the room in which such meeting was held.

(SEAL)

City Clerk